



**We are seeking a dynamic and motivated individual to join our team at
Caisleán Óir, Glinsk, Co. Galway.**

Early Childcare Years Practitioners; Level 5, 6 or equivalent

Glinsk Community Childcare Centre Caisleán Óir wish to recruit an Early Childcare Practitioner. The role is full/part-time positions, additional Hours available within afterschool area.

- All positions are subject to Garda Vetting, ICPC & Reference Validation
- Competitive pay: Salary €13 -€18per hour (depending on qualifications & experience)
- Employee Benefits: Up to 13-day sick pay in anyone year, Professional development, Employee Assistance Programme, Career advancement opportunities, Staff Wellbeing Initiatives.
- Monday - Friday candidates must be available to work afternoons and outside of term time
- Immediate start following completion of vetting process

Role Responsibilities: (Include, but not limited to)

- To provide excellence in role modelling best practice
- Candidate must be able to work and support our young babies/ toddlers as well as other age groups.
- To maintain professional boundaries
- To follow the childcare policies, in line with the government guidance and statutory requirements. This also includes Caisleán Óir policies and procedures.
- To facilitate the role of a Key person for a cohort of children. This involves facilitating 1:1 Key Person- Parent consultations, preparing learning stories/observations and assessments of learning.
- To support and assist in the provision of high – quality Early Years care and learning to children aged 0-6 years of age, in a therapeutic community setting.
- Provide the children with, reciprocal interactions with children.
- Support activities to benefit the child while delivering a play-based approach.
- Support children's holistic development.
- Contribute to the process of Observation & Documentation- Including learning stories and conducting observations & learning stories for children.
- Build effective forms of Communication among team members
- Liaise with the parents, staff and the inter-agency team where possible. Delivering, a holistic approach that caters for the children accessing the Early Years Preschool & Baby-room.
- Engage with opportunities to upskill and access relevant training.
- Engage with Team Meetings and reflective practice.

- To be flexible and adaptable to suit the service needs when required.
- Practice and follow expected hygiene practices involving, good hand hygiene and using Personal Protective Equipment.

Person Specification

Education;

- Candidates must hold a minimum of FETAC/QQI level 5/6 Early Years qualification from a recognised body however a level 6/7/8 desired.
- Professional certification in Children's First, First Aid and Hand hygiene to be completed during recruitment or induction.

Competences Required

- Good interpersonal skills, team player, clear written and verbal communication skills.
- Committed to meeting the needs of children and parents

Personal Attributes

- Integrity, honesty, confidentiality and builds trust with others, ability to foster and nurture reciprocal interactions with children & a team player and with flexible approach

Application Procedure:

To apply, please submit your updated CV and a cover letter detailing your relevant experience and suitability for the role (full job description on request) glinskchildcare@gmail.com. The closing date for applications is 5 pm 11th of February 2024 , Interviews commencing 16th of February 2024 Shortlisted candidates will be contacted for interviews. Canvassing will disqualify. A panel may be formed for future positions. Probation period applies to successful applicant.

Join our team and make a positive impact on the lives of children in our community!

Glinsk Childcare Centre Caisleán Óir, Glinsk *equal opportunities employer and welcomes suitably qualified applicants from all sectors of society.*



Funded by the Irish Government under the National Development Plan 2018-2027

Glinsk Community Childcare Limited,
Other registered names; CAISLEÁN ÓIR - Glinsk Community Childcare Centre. Registered Charity Number (RCN): 20072315
Glinsk, Via Castlereagh, Co Galway, Galway, Republic of Ireland.